



## ENVIRONMENTAL POLICY

DMA Global is committed to the protection of the environment through environmentally safe work practices. We are also committed to using our influence with all stakeholders in protecting the environment along with the active pursuit client solutions that reduce or prevent pollution, waste or degradation of the environment.

To ensure the achievement of this expectation, DMA Global has established the following strategies:

- The minimising of its environmental impact arising from our business activities through the reduction of waste, waste recycling, reduction of energy consumption and pollution;
- Create continuous improvement through the implementation and maintenance of an integrated, effective Management System across our business;
- Hold all levels of the organisation accountable for supporting and participating in the Integrated Management System;
- Operate in compliance with contractual obligations, relevant legislation, permits, standards including 14001:2015 and relevant Codes of Practice;
- Establish measurable and achievable objectives and targets;
- Create and review statistical reports that incorporate our environmental performance for review in monthly Staff Meetings and annually Management Review Meetings. Implement corrective and preventative measures as determined and monitor for ongoing compliance;
- Engage suitably qualified, experienced and competent Staff;
- Provide induction training, to ensure awareness of environmental requirements and responsibilities;
- Seek open and honest client feedback regarding our performance and actively pursue improvement opportunities;
- Review the effectiveness of this policy and Management System annually in consultation with all relevant stakeholders.
- Conduct periodical and ongoing systematic audits to identify and eliminate and/or control those conditions or work practices potentially harmful to the environment;
- Communicate our Environmental Policy to all relevant stakeholders through our web site, meetings and as links in email footers.